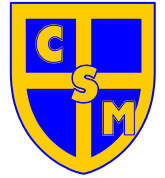


Creech St Michael C of E Primary School



"Together, we love and learn today for a brighter tomorrow"

*'Love never gives up, never loses faith, is always hopeful, and endures through every circumstance'
(1 Corinthians 13 Verse 7).*

School uniform policy

Review

| Review Cycle | Date of Current Policy | Author(s) of Current Policy | Review Date |
|--------------|------------------------|-----------------------------|----------------|
| Yearly | October 2025 | CSM School | September 2026 |

Ratification

| Role | Name | Signature | Date |
|--------------------|-------------|-----------|----------|
| Chair of Governors | Bob Pamplin | B Pamplin | 15/12/25 |
| Head Teacher | Chloe Holt | C Holt | 15/12/25 |

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Mark Anderson (deputy head), who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible.
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability

- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Creech St Michael's colour is navy blue. Items marked with* are available with our embroidered school logo. School clothes without the school logo which are sold in high street stores are acceptable, provided they are in the school colours.

Creech St Michael School Uniform

- Navy Sweatshirt, Jumper or Cardigan*
- White polo shirt* or white traditional style shirt or blouse
- Black or grey trousers/shorts/skirt/pinafore
- Plain white, black, grey or navy socks/tights
- Black or brown shoes (no boots or trainers)

Warm Weather Options

- Blue and white gingham dress
- Black or grey shorts
- White short-sleeved shirt/polo shirt*

P.E. Kit

For health and safety reasons, pupils are expected to remove earrings and watches, and change from school uniform into:

- White P.E. t-shirt
- Navy shorts/gym skirt/leotard
- White or black daps/plimsolls or trainers for indoor P.E.
- Trainers for outdoor PE.
- Navy blue tracksuits may be worn for outdoor games.

4.2 Where to purchase it

School uniform can be purchased via the following:

My Clothing

Website: My Clothing

South West School Wear

Website: Home - South West Schoolwear

Taunton shop: 01823 278080 144B East Reach, Taunton TA1 3HT

Bridgwater shop: 01278 420618 16, Eastover, Bridgwater TA6 5AB

Supermarkets/High Street

For non-logo items, most supermarkets sell school uniform.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mark Anderson (deputy head) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Mark Anderson (deputy head) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will remind pupils and families of it and follow up with the headteacher if necessary.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.